

Peaceful Partnerships

Creative Collaborations





dear friends,

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Eaglecrest High School

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Board Secretary,
Retired

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Global Prairie

Ron Ludwig

Executive Director

Many thanks to all of you who were able to join us for one of our 25th Anniversary celebrations in the past year and launch us off to a strong start for our next 25 years. In the past year we have built a strong foundation that is taking us in new and exciting directions. We have actively pursued new collaborations and consciously built many continuing partnerships, enabling us to provide more comprehensive and impactful services and reach new populations. Through these partnerships we have been successful in accessing a number of new sources of funding either with The Conflict Center taking the lead or as a partner agency.

Much of this growth is based on the successful utilization of the public provider funding model*, a key objective in the current strategic plan. Below are examples of some of the exciting new projects and enhanced programming that has been launched this past year:

- With support from the Kay Norris Children's Fund, The Conflict Center has set up a silk screening studio in our basement, working in partnership with the Colorado Anti-Violence Project and Casa Milagro Youth Solutions to create YouThink, a project that empowers youth leaders to create posters and t-shirts to express positive messages about healthy relationships.
- Tony Grampas Youth Services is supporting skill building for hundreds of teens and their parents to participate in our Emotional Intelligence and Critical Decision Making skill building classes. These classes serve youth referred through a wide range of juvenile courts, diversion programs, youth service providers and schools.
- The Expelled and At-Risk Student Services Program of the Colorado Department of Education is supporting a partnership with Littleton Public Schools allowing The Conflict Center to serve students in their alternative school programs offering skill building for both students and staff and support for implementation of restorative justice practices.
- Through the Office on Violence Against Women, partnerships with Project PAVE, the Center on Domestic Violence at University of Colorado Denver and the Denver Children's Advocacy Center will be expanded. Together these partners will offer a comprehensive range of services to four schools beginning in the 2013/14 school year, including prevention, intervention, policy components, and allowing us to continue and expand our work in the area of social norming.
- The Latina Coalition, with funding from the Department of Labor, is enabling The Conflict Center to be one of many partners working with Servicios de la Raza, to serve young adults, ages 18-25 who are coming out of incarceration, to offer reintegrative skill building and restorative options.

We will also be working with many partners in the next year to implement the Smart Parenting Program with support from the Colorado Children's Trust Fund. We also have a new partnership with the Rotary District 5450 and Operation Respect as an avenue for expanding the Reading for Peace program. We look forward to keeping you updated on these exciting developments and much more.

Check out our website or follow us on Facebook and Twitter to stay in touch. Or better yet, stop by our building on Tejon Street to say hello and chat. Thanks again for being one of our many partners in peacemaking.

Sincerely,

Ron Ludwig
Executive Director

8,164

individuals served in the past year

284

youth participated in series programs

4,081

individuals were served in 14 schools

Demographics of those served:

ethnicity

| | |
|------------------|-----|
| African American | 15% |
| Asian Pacific | 5% |
| Caucasian | 38% |
| Hispanic | 38% |
| Native American | 1% |
| Other/Mixed | 3% |

age

| | |
|------------|-----|
| 0 – 13 | 41% |
| 14 – 18 | 42% |
| 19 – 59 | 16% |
| 60 & older | 1% |

gender

| | |
|--------|-----|
| Female | 55% |
| Male | 45% |

economic status

Of those served, at least 50% were low income.

Our Volunteers

173 volunteers provided 7,202 hours of service to The Conflict Center in the past year. These volunteers assisted in every aspect of the organization with their time valued at \$161,540. 62% of direct service hours were provided by unpaid interns and volunteers.

School Program

- A total of 4,081 students and staff were served in 14 schools.
- Services provided included professional development for staff; training children and youth to be playground conflict managers and peer mediators; Reading for Peace in 8 schools; and use of restorative practices to address disciplinary issues.

Youth and Adults Series Program

- 284 youth and 144 parents participated in Emotional Intelligence and Critical Decision Making skill building classes.
- An additional 179 adults were served in the Transforming Anger and Conflict into Allies class series.
- Seven new trainers completed our Train the Trainer program.
- Animated on-line lessons were created for each of the eight youth sessions to enhance both in-person and on-line learning opportunities.

Social Norming Program

- Social norming work continued at East and West High Schools, reaching a total of 2,903 students through social norming campaigns.
- The Choose Respect Clubs engaged youth leaders who helped to create, distribute and reinforce messages about healthy relationships, utilizing posters and other incentives.
- The YouThink Art Project was started to support youth in creating messages about healthy relationships.

Our Mission

In the past year, The Conflict Center's Board of Director's approved a revised mission statement for the organization. This new mission statement better reflects the services that are provided and the importance of partnerships with the diverse individuals and communities that are served:

The Conflict Center's mission is to prevent physical, verbal and emotional violence by partnering with individuals and communities to shift perceptions, attitudes and behaviors through education and skill building.



Staff

- Pearl Bell**, Manager of Assessment and Evaluation
- Carina Banuelos-Harrison**, Office Manager and Bilingual Enrollment Coordinator
- Maria Fenton**, Social Norming Assistant
- Terry Gale**, Coordinator of Standardized Programs
- Maggie Helseth**, Event Coordinator
- Mitzi Hicks**, Fund Development and Government Contracts Specialist
- Ron Ludwig**, Executive Director
- Vickie Samland**, School Program Coordinator
- Ronnie Weiss**, Manager of Fund Development

Interns

- Edgar Acosta
- Joseph Do
- Cassie Gallegos
- Stephanie Lopez
- Amanda Matthews
- Rose Smith
- Robin White

Capstone Project Students

- Diane Kurniawan
- Alyssa Richie

Who we are

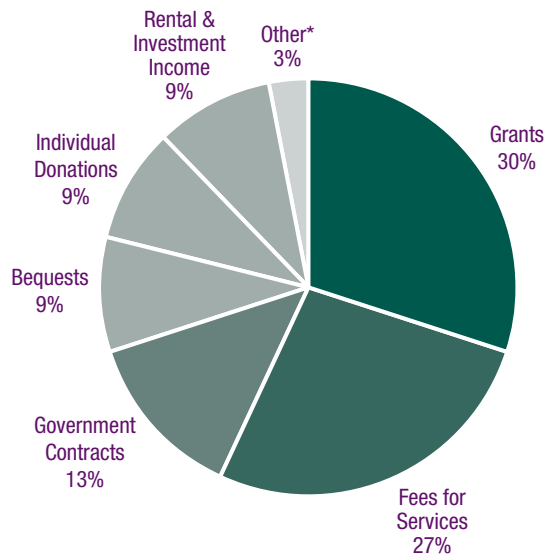
The Conflict Center began over 25 years ago based on the vision of founder, Elizabeth Loescher, who started TCC in late 1987. Ms. Loescher created the original Peacemaking Made Practical curricula that is still used today for schools at all levels. TCC's **School Program** gives teachers the tools they need so they can spend less time being disciplinarians and more time as educators. Over the years the School Program has continued to offer professional development for school staffs, trained students as Playground Conflict Managers and Peer Mediators, offered Reading for Peace and has added Restorative Justice policies and practices.

Through standardized **Series Programs** TCC provides skill building services to youth and adults, families and organizations. TCC works with groups of people in a variety of settings, involving them in exercises which teach communication skills, consequences, decision making, problem solving, negotiation, values clarification and healthy relationship skills. TCC continues its commitment to provide over half of its services to low income individuals and communities.

TCC's third main focus area is **Social Norming**, offered in high schools to shift students' perceptions, attitudes and behaviors to prevent physical, verbal and emotional violence. Using surveying tools, youth leadership and assets-based messaging, social norming campaigns seek to create positive peer dynamics towards healthy intimate relationships.

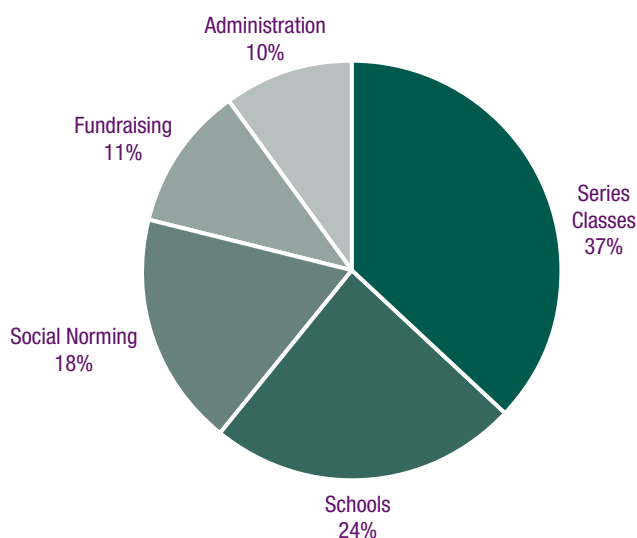
2012-2013 Financial Overview

TOTAL REVENUES \$542,589



**Includes special events, congregations & miscellaneous income*

EXPENSES \$555,928



www.conflictcenter.org

